

## DEPARTMENT OF THE ARMY 27TH TRANSPORTATION BATTALION (MC) APO AE 09096

AETV-SCS-MC 9 September 2004

## MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Battalion Policy Letter #4: Sexual Harassment

- 1. I fully support the Department of the Army, USAREUR, V Corps, and 3d COSCOM policies seeking to prevent sexual harassment. Sexual harassment undermines the morale and cohesiveness of an organization and destroying readiness. Furthermore, sexual harassment is harmful to the victim, destroy ties or comradeship and unit loyalty. Every member of this Battalion deserves equal treatment and respect. There is no place in our Army for mindless and insensitive harassment.
- 2. Sexual Harassment, a UCMJ offense, is a form of discrimination that involves unwelcome sexual advances, and other verbal or physical conduct of a sexual nature. It is not limited to the workplace, and violates acceptable standards of integrity and impartiality required of all Army personnel.
- 3. Victims of sexual harassment must immediately report the incident to the appropriate supervisor. Leaders will take immediate action to address the issue through the Chain of Command.
- 4. I expect every member of this Battalion to eliminate all forms of sexual harassment. I will not tolerate it.

WAYNE L. STULTZ LTC, TC Commanding

CF:

CDR, HHC

CDR, 619th MCT

CDR, 626th MCT

CDR. 627<sup>th</sup> MCT

CDR, 633<sup>rd</sup> DET

CDR, 634<sup>th</sup> DET

CDR, 635<sup>th</sup> MRD